**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

A I	For the	e 2023 calendar year, or tax year beginning and	d ending				
	Check if applicabl	C Name of organization		D Employer identific	cation number		
Г	Addre	BOYS AND GIRLS CLUBS OF LANIER, INC.	(RB				
	Name chang			58-06568	90		
Initia retur Fina		Number and street (or P.O. box if mail is not delivered to street address)  Room/suit					
	□Final return			770-532-			
_	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	8,234,573.		
Ļ	Amen return	GAINESVILLE, GA 30303		H(a) Is this a group re			
L	Application tion pendir			for subordinates			
_	<b>-</b>	P.O. BOX 691, GAINESVILLE, GA 30503 empt status: $\overline{X}$ 501(c)(3) $\overline{}$ 501(c) ( ) (insert no.) $\overline{}$ 4947(a)(1)	\ -: \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	H(b) Are all subordinates in			
	≀ax-exi Websi		) or 527	H(c) Group exemption	list. See instructions		
		organization: X Corporation Trust Association Other	I Vaar		N State of legal domicile: GA		
Pa	art I	Summary	L TCai	or formation. 1991 N	1 State of legal dofficite, C11		
	1	Briefly describe the organization's mission or most significant activities: THE	MISSIO	N OF THE BOY	7S & GIRLS		
Activities & Governance		CLUBS OF LANIER IS TO INSPIRE AND ENABLE	ALL YO	OUNG PEOPLE	ESPECIALLY		
na L	2	Check this box if the organization discontinued its operations or disposit	sed of more	than 25% of its net ass	sets.		
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	25		
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	25		
S S	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		5	463		
Ϋ́	6	Total number of volunteers (estimate if necessary)			14		
<b>₹</b>	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.		
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.		
				Prior Year	Current Year		
ē	8	Contributions and grants (Part VIII, line 1h)		11,956,776.	6,898,559.		
en.	9	Program service revenue (Part VIII, line 2g)		563,108.	651,754. 372,197.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		99,075. 152,878.	130,927.		
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		12,771,837.	8,053,437.		
	-	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)  Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
	45	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,109,635.	4,988,379.		
ses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 689, 9	43.	<u> </u>			
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,274,795.	2,812,682.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,384,430.	7,801,061.		
		Revenue less expenses. Subtract line 18 from line 12		6,387,407.	252,376.		
or		·	Ве	ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)		17,244,298.	18,028,162.		
Net Assets or	21	Total liabilities (Part X, line 26)		646,717.	1,081,264.		
2	22	Net assets or fund balances. Subtract line 21 from line 20		16,597,581.	16,946,898.		
_	art II	Signature Block					
		lties of perjury, I declare that I have examined this return, including accompanying schedule			knowledge and belief, it is		
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	vhich preparer	has any knowledge.			
٠.		Signature of officer		Date			
Sign				Date			
Her	·e	STEVEN MICKENS, CHIEF EXECUTIVE OFFICER Type or print name and title					
				Date Check	PTIN		
Paid	4	Print/Type preparer's name		04/25/24 of self-employs			
	parer	Firm's name ALEXANDER, ALMAND & BANGS, LLP			4-3675372		
	Only	Firm's address 302 BRADFORD STREET NW		THIH S EIN U	_ 55,55,2		
	Jiiiy	GAINESVILLE, GA 30501		Phone no 77	0-536-0511		
— Mar	v the II	RS discuss this return with the preparer shown above? See instructions		I HOHO HO. 7 7	X Yes No		
_		Panerwork Reduction Act Notice see the senarate instructions	40.04.00		Form <b>990</b> (2023)		

	990 (2023) BOYS AND GIRLS CLUBS OF LANIER, INC. (RB 58-0656890 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION OF THE BOYS & GIRLS CLUB OF LANIER IS TO INSPIRE AND
	ENABLE ALL YOUNG PEOPLE ESPECIALLY THOSE WHO NEED US MOST TO REALIZE
	THEIR FULL POTENTIAL AS PRODUCTIVE, RESPONSIBLE, AND CARING CITIZENS.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes." describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 6,050,028 • including grants of \$ ) (Revenue \$ 1,044,026 • )
	CLUBS ARE OPEN DAILY AND AVAILABLE YEAR ROUND TO CHILDREN AGES 5 TO 18
	DURING NONSCHOOL HOURS. CORE PROGRAMS INCLUDE EDUCATION, THE ARTS,
	CHARACTER, LEADERSHIP, CAREER DEVELOPMENT, HEALTH, LIFE SKILLS, SPORTS,
	FITNESS, AND RECREATION. IN ADDITION, THE CLUBS OFFER OPPORTUNITIES TO
	PARTICIPATE IN VARIOUS SPORTING AND CULTURAL ACTIVITIES FOR MEMBERS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 6,050,028.
_	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		٠,,	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		3,7	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		х
•	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	х	
e f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116	-25	
'	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- "		
ızu	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			7.7
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form 990 (2023)

Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... X 27 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х "Yes," complete Schedule L, Part IV ..... 28a Х **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV ..... Х Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 59 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

BOYS AND GIRLS CLUBS OF LANIER, INC. (RB 58-0656890 Page 5 Form 990 (2023) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 463 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). X Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the

	sponsoring organization have excess business holdings at any time during the year?		l	0		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
100	Section 4047(a)(1) non-exempt charitable trusts. Is the organization filing Form 900 in lieu of Form	10412		122		

b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	a Is the organization licensed to issue qualified health plans in more than one state?					
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	14a Did the organization receive any payments for indoor tanning services during the tax year?					

14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		
	excess parachute payment(s) during the year?	15	<u>X</u>
	If "Yes," see the instructions and file Form 4720, Schedule N.		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	X
	If "Yes," complete Form 4720, Schedule O.		
17	Section 501(c)(21) organizations. Did the trust or any disqualified or other person engage in any activities		

17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	
that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	
If "Yes," complete Form 6069.	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI					X	
Sec	tion A. Governing Body and Management						
					Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	25				
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b	25				
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?			2		Х	
3	Did the organization delegate control over management duties customarily performed by or under the	dire	t supervision				
	of officers disables to the state of the sta			3		Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		Х	
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х	
6	Did the organization have members or stockholders?			6		Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap						
	more members of the governing body?			7a		х	
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st						
	persons other than the governing body?			7b		х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
	The governing body?	-	=	8a	Х		
b	Each committee with authority to act on behalf of the governing body?			8b	X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			- 05			
3	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re			3			
	tion 21.1 Shorts (This Section B requests information about policies not required by the internal Re	venue	Code.)		Yes	No	
102	Did the organization have local chapters, branches, or affiliates?			10a	X	110	
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			100			
			s, armatos,	10b	х		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	X		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	DCIC	re ming the form:	IIa			
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х		
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			120			
·		,		12c	х		
13	on Schedule O how this was done  Did the organization have a written whistleblower policy?			13	X		
14				14	X		
				14	21		
15	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ı by il	ideheriderif				
_				150	Х		
	The organization's CEO, Executive Director, or top management official			15a	X		
D	Other officers or key employees of the organization			15b	Δ		
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	202±	vith a				
10a				160		Х	
<b>L</b>	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			16a			
D			•				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	ns	4Ch			
Sec	exempt status with respect to such arrangements? tion C. Disclosure			16b	I		
	~-						
17 18	List the states with which a copy of this Form 990 is required to be filed GA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 004	)-T (section 501/a)/2)	: Only	availal		
10	for public inspection. Indicate how you made these available. Check all that apply.	.u 231	5 . (3CCtiOH 30 I(C)(3)8	, orny)	uvandi	J10	
		C	abadula (O)				
10	Another's website		,	l finan	oial		
19		mict	or interest policy, and	ı ııııdılı	Jal		
20	statements available to the public during the tax year.	dec =	d rooprds				
20	State the name, address, and telephone number of the person who possesses the organization's boo STEVE MICKENS $-770-532-8102$	ks an	u recorus				
	P O BOX 691, GAINESVILLE, GA 30503						
_	TO DOM OUT, ONTHUDVILLE, GW 2020						

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organi		orga T	nıza			npen	sate			<b>(E)</b>
(A)	(B)			<b>(C</b> Posi	C) ition	1		(D)	(E)	(F)
Name and title	Average		not c	neck i	more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	hours per week					s both r/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				pai		organization	(W-2/1099-MISC/	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al tru	onal t		ployee	comp		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) STEVEN MICKENS	40.00	트	트	0	호	Ξē	<u></u>			
CHIEF EXECUTIVE OFFICER		x		х				0.	0.	0.
(2) BROOK DAVIDSON	1.00									
PAST PRESIDENT		Х		X				0.	0.	0.
(3) SEAN COUCH	2.00									
PRESIDENT		Х		X				0.	0.	0.
(4) JOHN BYRD	2.00									
TREASURER		Х		X				0.	0.	0.
(5) CALLIE FLACK	1.00								_	
SECRETARY		Х		X				0.	0.	0.
(6) ABB HAYES	1.00									•
PAST PRESIDENT	1 00	X						0.	0.	0.
(7) LARRY BALDWIN	1.00	.,								0
MEMBER	1 00	X						0.	0.	0.
(8) JOHN BREAKFIELD	1.00	<b>.</b> ,							_	0
MEMBER (9) CHIP FRIERSON	1.00	X						0.	0.	0.
MEMBER	1.00	X						0.	0.	0.
(10) EMILY HAYES	1.00	^						0.	0.	0.
MEMBER	1.00	X						0.	0.	0.
(11) GREG KATULKA	1.00							•	•	
MEMBER		x						0.	0.	0.
(12) DARRIN LEE	1.00								-	-
MEMBER		Х						0.	0.	0.
(13) KARY NORDHOLZ	1.00									
MEMBER		X						0.	0.	0.
(14) MICHELE PIUCCI	1.00									
MEMBER		Х						0.	0.	0.
(15) MICHELLE PRATER	1.00								_	_
MEMBER		Х						0.	0.	0.
(16) LEANNE RICHARDSON	1.00								_	•
MEMBER	1 00	Х						0.	0.	0.
(17) DUANE SCHLERETH	1.00	<b>.</b> ,							_	•
MEMBER		Х						0.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			res	INO
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4				
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		Х
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes " complete Schedule I for such person	5		X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
COOPER & COMPANY GENERAL CONTRACTORS 304 TRIBBLE GAP RD, CUMMING, GA 30040	CONSTRUCTION	4,233,921.
HUSSEY GAY BELL, 3100 BRECKINRIDGE BLVD BLDG 300, DULUTH, GA 30096	CONSTRUCTION	540,517.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

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Form 990 (2023)

BOYS AND GIRLS CLUBS OF LANIER, INC. (RB

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1a **b** Membership dues ..... 1b c Fundraising events ..... 1c d Related organizations 1d 4,791,090. 1e e Government grants (contributions) f All other contributions, gifts, grants, and 2,107,469. similar amounts not included above ... 1f 47,651. g Noncash contributions included in lines 1a-1f 6,898,559. h Total. Add lines 1a-1f **Business Code** 2 a MEMBER AND LEAGUE FEES 651,754. 651,754. 624100 Program Service Revenue f All other program service revenue ..... 651,754. g Total. Add lines 2a-2f ...... Investment income (including dividends, interest, and 372,197. 372,197. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) \_\_\_\_\_\_7c d Net gain or (loss) 8 a Gross income from fundraising events (not of including \$ contributions reported on line 1c). See 8a 291,988. Part IV, line 18 вь 181,136. **b** Less: direct expenses 110,852. 110,852. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 20,075. 20,075. 11 a OTHER INCOME 624100 b d All other revenue 20,075. e Total. Add lines 11a-11d 8,053,437.1,044,026. 0. 110,852

**12 Total revenue.** See instructions

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 4,234,627. 3,537,222. 397,133. 300,272. 7 Pension plan accruals and contributions (include 75,372. 36,406. 20,123. 18,843. section 401(k) and 403(b) employer contributions) 50,797. 62,767. 343,414. 229,850. Other employee benefits 9 24,277. 334,966. 278,581. 32,108. 10 Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 592,290. 456,703. column (A), amount, list line 11g expenses on Sch O.) 135,587. Advertising and promotion 12 71,894. 17,464. 50,576. 3,854. 13 Office expenses Information technology 14 Royalties 15 210,456. 165,267. 45,189. 16 Occupancy 425,963. 409,509. 13,706. 2,748. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 71,199. 19,182. 52,017. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 102,249. 102,249. Depreciation, depletion, and amortization 22 156,964. 72,864. 51,843. 32,257. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 770,818. 629,670. 14,372. 126,776. PROGRAM SUPPLIES PRINTING & PUBLICATIONS 121,933. 121,933. 93,484. 88,116. 5,368. **MAINTENANCE** 87,561. 87,561. d DUES AND SUBSCRIPTIONS 107,871. 92,740.6.945. 8,186. e All other expenses 7,801,061. 6,050,028. 1,061,090. 689,943. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

#### Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 438,471. 126,022. 1 Cash - non-interest-bearing 8,156,609. 4,372,830. Savings and temporary cash investments 2 2,119,211. 1,572,061. Pledges and grants receivable, net 3 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 18,699. 18,699. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 12,361,145. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a b Less: accumulated depreciation 10b 1,769,416. 10,591,729. 5,347,948. 10c Investments - publicly traded securities 11 11 1,119,800. 1,325,812. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 43,560. 21,009. Other assets. See Part IV, line 11 15 15 17,244,298. 18,028,162. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 779,880.375,170. Accounts payable and accrued expenses 17 17 18 18 Grants payable 235,729. 288,356. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties \_\_\_\_\_ 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 35,818. 13,028. of Schedule D 646,717. 1,081,264. 26 Total liabilities. Add lines 17 through 25 X Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 12,432,935. 27 13,894,144. Net assets without donor restrictions 27 Net assets with donor restrictions 4,164,646. 3,052,754. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 16,597,581. 16,946,898. Total net assets or fund balances 32 32 17,244,298. 18,028,162. 33 Total liabilities and net assets/fund balances

Both consolidated and separate basis

Both consolidated and separate basis

Form **990** (2023)

X

Х

Х

2b

2c

За

Separate basis

consolidated basis, or both:

X Separate basis

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

Consolidated basis

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

review, or compilation of its financial statements and selection of an independent accountant?

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization 58-0656890 BOYS AND GIRLS CLUBS OF LANIER (RB Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (vi) Amount of other (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5162450.	4230961.	9674205.	11836418.	7664787.	38568821.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		100001				
4	Total. Add lines 1 through 3	5162450.	4230961.	9674205.	11836418.	7664787.	38568821.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						20562221
	Public support. Subtract line 5 from line 4.						<u>38568821.</u>
	etion B. Total Support		# \ aaaa		( 1) 2222		(0 =
	ndar year (or fiscal year beginning in)	(a) 2019 5162450.	(b) 2020 4230961.	(c) 2021	(d) 2022 11836418.	(e) 2023	(f) Total 38568821.
	Amounts from line 4	3102430.	4230901.	90/4205.	11030410.	/004/0/•	36366621.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	18,686.	10,431.	17,628.	10,565.	372,196.	429,506.
^	and income from similar sources	10,000.	10,431.	17,020.	10,303.	3/2,190.	429,300.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						38998327.
	Gross receipts from related activities,	etc (see instruction	ne)			12	p0330327•
	First 5 years. If the Form 990 is for the			ourth or fifth tax v			
.0	organization, check this box and stor	-		•			
Sec	tion C. Computation of Publi						
	Public support percentage for 2023 (I			olumn (f))		14	98.90 %
	Public support percentage from 2022					15	99.80 %
	33 1/3% support test - 2023. If the o					ore, check this bo	
	stop here. The organization qualifies	~					
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			_			
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line			
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	k this box and st	t <b>op here.</b> Explain ir	Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	o, check this box ar	nd see instructions	s

		IRLS CLUB			(RB 58-065	6890 Page 3
Part III Support Schedule for C	)rganizations	Described in S	Section 509(a)	(2)		
(Complete only if you checked	the box on line 1	0 of Part I or if the	organization failed	to qualify under P	art II. If the organiz	ation fails to
qualify under the tests listed b	elow, please com	plete Part II.)				
Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5	_					
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6      10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	-			•		on,
check this box and stop here						
Section C. Computation of Publi						
15 Public support percentage for 2023 (I	ine 8, column (f),	divided by line 13, o	column (f))		15	%

Se	ction C. Computation of Public Support Percentage					
15	Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	9			
16	Public support percentage from 2022 Schedule A, Part III, line 15	16	9			
Se	ction D. Computation of Investment Income Percentage					
17	Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	9			
18	Investment income percentage from 2022 Schedule A, Part III, line 17	18	9			
198	a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 3	33 1/3%, and line	e 17 is not			
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	ation				
k	33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is mo	ore than 33 1/3%	, and			
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly support	orted organizatio	n			
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions					

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
		110
1		
2		
3a		
3b		
3c		
30		
4a		
4b		
4c		
5a		
5b 5c		
- 55		
6		
7		
8		
9a		
Ju		
9b		
9с		
10a		
10b		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	edule A (Form 990) 2023 BOYS AND GIRLS CLUBS OF			58-0656890 Page <b>6</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying t	rust or	n Nov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must co	omplet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

instructions).

Par	't V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continue</sub>	ed)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	S	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	5	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2023 distributable amount				
<u>   i                                 </u>	Carryover from 2018 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years  Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2023, if				
•	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2023

e Excess from 2023

332028 12-21-23 Schedule A (Form 990) 2023

### Schedule B

(Form 990)

#### **Schedule of Contributors**

0000

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

**2023** 

OMB No. 1545-0047

BOYS AND GIRLS CLUBS OF LANIER, 58-0656890 INC. (RB Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

Schedule B (Form 990) (2023)

Name of organization Employer identification number

# BOYS AND GIRLS CLUBS OF LANIER, INC. (RB

58-0656890

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ANONYMOUS 615 OAK STREET, SUITE 1300 GAINESVILLE, GA 30501	\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ANONYMOUS 615 OAK STREET, SUITE 1300 GAINESVILLE, GA 30501	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# BOYS AND GIRLS CLUBS OF LANIER, INC. (RB

58-0656890

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990) (2023) Name of organization Employer identification number 58-0656890 BOYS AND GIRLS CLUBS OF LANIER, Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

	I	(e) Transfer	of gift	
	Transferee's name, address, an	d ZIP + 4	Re	lationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer (	of gift	
	Transferee's name, address, an	d ZIP + 4	Re	lationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BOYS AND GIRLS CLUBS OF LANIER, INC. (RB **Employer identification number** 58-0656890

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
	organization answered Tes Off Fulfil 990, Falt IV, IIII	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
Pa	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	tion or education) Preservation of	f a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ıcture included on line 2a	2c
d	Number of conservation easements included on line 2c acqui	red after July 25, 2006, and not	
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h	)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of	·	her Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for pub		•
	service, provide in Part XIII the text of the footnote to its finan		
р	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
_			'
2	If the organization received or held works of art, historical treation follows:		ı gaın, provide
_	the following amounts required to be reported under FASB AS	_	Φ.
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

Sche	dule D		D GIRLS CLU						56890		age <b>2</b>
	t III	Organizations Maintaining C							s (contin	ued)	
3	-	the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that n	nake sig	gnificant ı	use of its			
		tion items (check all that apply).		<u> </u>							
а		Public exhibition	d		hange progran	n					
b	=	Scholarly research	е	Other							
C		Preservation for future generations	lla ationa and avalain					i D4	VIII		
4		de a description of the organization's co						se in Part	XIII.		
5		g the year, did the organization solicit o sold to raise funds rather than to be ma		•					Yes		No
Par	t IV					oc" on F		L			NO
	Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.										
1a	Is the	organization an agent, trustee, custodi		liary for contribution	s or other asse	ets not in	ncluded				
		rm 990, Part X?							Yes		No
b		s," explain the arrangement in Part XIII							_ 100		, 110
~		o, oxplain the arrangement in rate xiii.	and complete the for	owing table.					Amount		
С	Beain	ning balance					1c				
		ons during the year									
е		outions during the year									
f		g balance					1f				
2a		e organization include an amount on Fo					y?		Yes		No
b	If "Ye	s," explain the arrangement in Part XIII.	Check here if the exp	planation has been j	provided in Pa	rt XIII					]
Pai	t V	Endowment Funds Complete if	the organization ans	wered "Yes" on For	m 990, Part IV	, line 10	١.				
			(a) Current year	(b) Prior year	(c) Two years		<b>d)</b> Three y	ears back	<del> </del>		
1a	Begin	ning of year balance	1,120,116.	319,668.	284,	746.	2	41,534.		203,	597.
b	Contr	ibutions	55,000.	870,000.							
С		vestment earnings, gains, and losses	163,705.	-65,916.	38,	119.		45,851.		40,	349.
d	Grant	s or scholarships									
е		expenditures for facilities									
		rograms			_						
f		nistrative expenses	13,009.	3,636.		197.		2,639.			412.
g		f year balance	1,325,812.	1,120,116.		668.	2	84,746.		241,	534.
2		de the estimated percentage of the curr	•		) held as:						
а		designated or quasi-endowment	96.0000	_%							
b		endowment 4.0000	%								
С											
20		ercentages on lines 2a, 2b, and 2c showns and authorized and authorized and authorized and and an action the passes		tion that are hold an	d administere	d for the					
Ja		ere endowment funds not in the posse: ization by:	ssion of the organiza	tion that are new an	iu auriii iisteret	u ioi tiie	7		Г	Yes	No
	•								3a(i)	Х	
									3a(ii)		X
b	٠,	s" on line 3a(ii), are the related organiza								$\dashv$	
4		ibe in Part XIII the intended uses of the									
Par	t VI	Land, Buildings, and Equipm									
		Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, F	Part X, li	ine 10.				
		Description of property	(a) Cost or of	ther (b) Cost	or other	(c) Ac	cumulate	ed	(d) Book	value	—— ә
			basis (investm		(other)		reciation		` ,		
1a	Land				3,775.					3,77	
		ngs			0,342.	1,5	76,2	11.	1,864		
		hold improvements									
		ment			5,274.	1	93,2	05.		2,06	
	Other			7,82	1,754.				7,821	_	
[otal	Δdd I	ines 1a through 1e (Column (d) must o	aual Form 000 Dort	V line 10e column	(D))			1	0.591	. 7:	29.

	ule D (Form 990) 2023 BOYS AND GIR	RIS CLUBS OF L	ANIER, INC. (RB $58$	3-0656890 Page <b>3</b>
Part			111111111111111111111111111111111111111	rage C
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	lb. See Form 990, Part X, line 12.	
(a) D	escription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
<b>1)</b> Fi	nancial derivatives			
<b>2)</b> CI	osely held equity interests			
<b>3)</b> Ot	her			
(A)	NGCF INVESTMENTS	1,275,582.	END-OF-YEAR MARKET	' VALUE
(B)	ENDOWMENT	50,230.	END-OF-YEAR MARKET	' VALUE
(C)				
(D)				
(E)				
(F)				
(G)				
(H)		1 205 010		
	(Col. (b) must equal Form 990, Part X, line 12, col. (B))	1,325,812.		
Pan	VIII Investments - Program Related.	on Form 000 Port IV line 1:	In Can Form 000 Part V line 12	
	Complete if the organization answered "Yes" ( (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	ed of year market value
(4)	. , .	(b) book value	(c) Method of Valuation. Cost of en	lu-or-year market value
(1)				
(2)				
(3)				
(4)				
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
	(Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Parl				
	IX   Other Assets			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	ld. See Form 990, Part X, line 15.	
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1 Description	ld. See Form 990, Part X, line 15.	(b) Book value
(1)	Complete if the organization answered "Yes" (a) I		l d. See Form 990, Part X, line 15.	(b) Book value
(1)	Complete if the organization answered "Yes" (a) I		l d. See Form 990, Part X, line 15.	(b) Book value
	Complete if the organization answered "Yes" (a) I		l d. See Form 990, Part X, line 15.	(b) Book value
(2)	Complete if the organization answered "Yes" (a) I		l d. See Form 990, Part X, line 15.	(b) Book value
(2) (3)	Complete if the organization answered "Yes" (a) I		l d. See Form 990, Part X, line 15.	(b) Book value
(2) (3) (4) (5) (6)	Complete if the organization answered "Yes" (a) I		l d. See Form 990, Part X, line 15.	(b) Book value
(2) (3) (4) (5) (6) (7)	Complete if the organization answered "Yes" (a) I		l d. See Form 990, Part X, line 15.	(b) Book value
(2) (3) (4) (5) (6) (7) (8)	Complete if the organization answered "Yes" (a) I		l d. See Form 990, Part X, line 15.	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes" (a) I	Description	l d. See Form 990, Part X, line 15.	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes" (a) I	Description	l d. See Form 990, Part X, line 15.	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes" (a) I  (a) I  (Column (b) must equal Form 990, Part X, line 15, col.	Description		
(2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  (Complete if the organization answered "Yes" (a) I	Description		5.
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. Part	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  (X) Other Liabilities  Complete if the organization answered "Yes" (a) Description of liability	Description		
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. Part	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  X Other Liabilities  Complete if the organization answered "Yes" (a) Description of liability  Federal income taxes	Description		5. (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. Part (1) (2)	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  (X) Other Liabilities  Complete if the organization answered "Yes" (a) Description of liability	Description		5.
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (1) (2) (3)	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  X Other Liabilities  Complete if the organization answered "Yes" (a) Description of liability  Federal income taxes	Description		5. (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Fortal. (1) (2) (3) (4)	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  X Other Liabilities  Complete if the organization answered "Yes" (a) Description of liability  Federal income taxes	Description		5. (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (1) (2) (3) (4) (5)	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  X Other Liabilities  Complete if the organization answered "Yes" (a) Description of liability  Federal income taxes	Description		5. (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (7 otal. (1) (2) (3) (4) (5) (6)	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  X Other Liabilities  Complete if the organization answered "Yes" (a) Description of liability  Federal income taxes	Description		5. (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (1) (2) (3) (4) (5) (6) (7)	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  X Other Liabilities  Complete if the organization answered "Yes" (a) Description of liability  Federal income taxes	Description		5. (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (7 otal. (1) (2) (3) (4) (5) (6)	Complete if the organization answered "Yes" (a) I  (Column (b) must equal Form 990, Part X, line 15, col.  (X) Other Liabilities  Complete if the organization answered "Yes" (a) Description of liability  Federal income taxes  OPERATING LEASE LIABILITY	Description		5. (b) Book value

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

	dule D (Form 990) 2023 BOYS AND GIRLS CLUBS OF LAN					0656890	Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Statemen	ts With	n Revenu	ıe per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements				1	8,938,	958.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	2a	10	9,634.			
b	Donated services and use of facilities	2b	67	4,861.			
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)	2d	10	1,026.			
е	Add lines 2a through 2d				2e		521.
3	Subtract line 2e from line 1				3	8,053,	437.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b				4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)				5	8,053,	<u>437.</u>
Pa	rt XII Reconciliation of Expenses per Audited Financial Statemen	nts Wit	th Expen	ses per F	Returr	ו	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements				1	8,589	641.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a	67	<u>4,861.</u>			
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIII.)	2d	11	3,719.			
е	Add lines 2a through 2d				2e	788,	<u>.580.</u>
3	Subtract line 2e from line 1				3	7,801	<u>.061.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b				4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	7,801,	.061.
Pa	rt XIII Supplemental Information						
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/, lines 1	b and 2b; F	Part V, line 4	; Part X	K, line 2; Part X	I,
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	onal info	rmation.				
PAI	RT V, LINE 4:						
THI	E BOARD DESIGNATED AND EMMA ENDOWMENT IS IN	PENDE	ED TO	BE USE	D FC	OR FUTUE	RE
PRO	OGRAM PROJECTS. IT IS ALSO DESIGNED TO SERV	E AS	A RES	ERVE F	UND	IN THE	
EVI	ENT IMMEDIATE CASH FLOW IS NEEDED.						
PAI	RT X, LINE 2:						
THI	E ORGANIZATION IS EXEMPT FROM FEDERAL AND ST	TATE	INCOM	E TAXE	S UI	IDER	
SEC	CTION 501(C)(3) OF THE INTERNAL REVENUE CODE	E. TH	HERE W	AS NO	UNRI	ELATED	
BUS	SINESS INCOME. MANAGEMENT HAS CONSIDERED U	NCER'	T MIAT	AX POS	ITIC	ONS AND	
BEI	LIEVES THERE ARE NONE IN THE OPEN TAX YEARS						

LINE 2D - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2023 BOYS AND GIRLS CLUBS OF LAND Part XIII Supplemental Information (continued)	NIER, INC. (RB 58-0656890 Page 5
SPECIAL EVENTS EXPENSE - DIRECT BENEFIT	113,718.
INVESTMENT EXPENSE	-12,692.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	101,026.
DADE VII IINE OD OMITED ADTIGOMENTO.	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSE - DIRECT BENEFIT	113,719.

### **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer identification number** 

BOYS AN	D GIRLS CLUBS OF L	ANII	<u>:R,</u>	INC. (RB	58-0656	890
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
<ul> <li>Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the</li> </ul>	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-govern govern dising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	I or has been notified	L it is exempt from re	gistration

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

**b** If "No," explain: \_

**b** If "Yes," explain:

Sch	nedule G (Form 990) 2023 BOYS AND GIRLS CLUBS OF LANIER, INC. (RB 58-0	<u> 3656890</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	a The organization's facility	13a	%
	<b>o</b> An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name CHARLES NKANZA		
	Address 615 OAK STREET, SUITE 1300 - GAINESVILLE, GA 30501		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
	of If "Yes," enter the amount of gaming revenue received by the organization  of gaming revenue retained by the third party  If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	□ No
	retain the state gaming license?	. Lagres	NO
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year \$  art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	. t. III. 15 O. 1	0 - 40 -
Га	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	.π III, lines 9, 9	9D, 1UD,

332083 09-13-23 Schedule G (Form 990) 2023

Schedule G	(Form 990)	BOYS	AND	GIRLS	CLUBS	OF	LANIER.	INC.	(RB	58-0656890	Page 4
Part IV	(Form 990) Supplemental Infor	mation (	continue	ed)			,		,		r age 1
		,		•							

### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

BOYS AND GIRLS CLUBS OF LANIER, INC. (RB

Employer identification number 58-0656890

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			77
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			77
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	a	1	ı

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of V	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(i)							
(ii)							
(i) (ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(i)							
(ii)							
(i) (ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i) (ii)							

Schedule J (Form 990) 2023	BOYS AND	GIRLS CLUBS OF LANIE	ER, INC. (RB	58-0656890	Page 3
Part III Supplemental Informa					
Provide the information, explanati	on, or descriptions re	quired for Part I, lines 1a, 1b, 3, 4a, 4b, 4	c, 5a, 5b, 6a, 6b, 7, and 8, and for Part I	II. Also complete this part for any additional information.	
PART I, LINE 3:					
DOADD AND ETNANCE	COMMITTEE	DEVITEME CALABIEC ANN	TIALLY AND ADDDOVED A	тт	
BOARD AND FINANCE	COMMITTEE	KEVIEWS SALAKIES AND	UALLY AND APPROVES A	<u> </u>	
COMPENSATION PAID	TO EMPLOYE	EES.			
-					
-					

# SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

BOYS AND GIRLS CLUBS OF LANIER, INC. (RB

Employer identification number 58-0656890

Pai	rt I   Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu		•	
		арріісавіе	items contributed	•	Horicash contribu	lion ai	Hount	5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial	X		641,340.	FAIR MARKET	VA:	LUE	
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( SERVICES & OTHE )	X	0	81,172.	FAIR MARKET	VA.	LUE	
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	-	•					
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement <b>29</b>				
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of t							X
	exempt purposes for the entire holding period?					30a		ightharpoons
	If "Yes," describe the arrangement in Part II.	- P 41 4		a francisco de la contrata del contrata del contrata de la contrata del contrata de la contrata de la contrata del contrata de la contrata del c	:0		Х	
31	Does the organization have a gift acceptance p				ions?	31		
32a	Does the organization hire or use third parties of		_			00=		v
L	contributions?					32a		X
	If "Yes," describe in Part II.	aluma (a) fo	cotupo of propert	for which column (a) is about	skod			
33	If the organization didn't report an amount in codescribe in Part II	Jiuiiiii (C) 101	a type of property	rior willon column (a) is ched	neu,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M	(Form 990) 2023	BOYS	AND	GIRLS	CLUBS	OF	LANIER,	INC.	(RB	58-0656890	Page 2
Part II	Supplementa is reporting in Pa this part for any a	al Inform	ation.	Provide the	information contributions	requi	red by Part I, lir number of item	nes 30b, 32b s received, c		and whether the organizoination of both. Also cor	ation nplete
-											

## **SCHEDULE 0** (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

BOYS AND GIRLS CLUBS OF LANIER, INC. (RB

**Employer identification number** 58-0656890

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THOSE WHO NEED US MOST TO REALIZE THEIR FULL POTENTIAL AS PRODUCTIVE,
RESPONSIBLE, AND CARING CITIZENS. TO ACHIEVE THIS, WE OFFER A VARIETY
OF PROGRAM ACTIVITIES AND SUPPORT SERVICES DESIGNED TO ASSIST IN THE
EDUCATIONAL, EMOTIONAL, PHYSICAL, AND SOCIAL DEVELOPMENT OF 5 TO 18
YEAR-OLDS, WITHOUT REGARD TO SOCIAL, RACIAL, ETHNIC, OR RELIGIOUS
BACKGROUNDS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO ACHIEVE THIS, WE OFFER A VARIETY OF PROGRAM ACTIVITIES AND SUPPORT
SERVICES DESIGNED TO ASSIST IN THE EDUCATIONAL, EMOTIONAL, PHYSICAL,
AND SOCIAL DEVELOPMENT OF 5 TO 18 YEAR-OLDS, WITHOUT REGARD TO SOCIAL,
RACIAL, ETHNIC, OR RELIGIOUS BACKGROUNDS.
FORM 990, PART VI, SECTION B, LINE 11B:
THE 990 TAX RETURN IS REVEIWED BY THE FINANCE COMMITTEE AND SIGNED BY THE
CHIEF EXECUTIVE OFFICER.
FORM 990, PART VI, SECTION B, LINE 12C:
GOVERNING BOARD OF DIRECTORS MONITORS THE ORGANIZATION ANNUALLY FOR
CONFLICTS OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15:

GOVERNING BOARD OF DIRECTORS INDEPENDENTLY REVIEWS AND APPROVES THE

COMPENSATION OF ALL KEY EMPLOYEES.

Schedule O (Form 990) 2023 Page **2** 

Name of the organization BOYS AND GIRLS CLUBS OF LANIER, INC. (RB	Employer identification number 58-0656890
FORM 990, PART VI, SECTION C, LINE 19:	
ALL ORGANIZATIONAL DOCUMENTS ARE COMPOSED BY THE BOARD OF	DIRECTORS AND
MADE POLICY AFTER APPROVAL BY A QUORUM OF THE BOARD OF DIR	RECTORS BY HOLDING
A VOTE. ALL ORGANIZATIONAL DOCUMENTS ARE AVAILABLE UPON RE	QUEST.
FORM 990, PART XII, LINE 2C:	
THERE HAS BEEN NO SIGNIFICANT CHANGE IN THE PROCESS FROM T	HE PRIOR
YEAR.	